



Role: Summer Program Facilitators (two open positions)	Type: hourly contractors
Location: Westwood neighborhood in Denver (specific location will be shared upon applying)	Pay: \$25-35 per hour depending on years of youth-facing facilitation experience
Commitment: up to 32 hours per week from May 26th through July 31st, including Saturday July 19th	Application: submit your interest by May 6, 2026, via this Google form ; early submissions appreciated

About Us

Convivir supports youth as they find power in their migrant experience and use it to enrich themselves and their Colorado communities. We specifically serve 6th through 12th grade immigrant, refugee, and first gen youth from any nationality and with any immigration status.

By leveraging the power of storytelling and art, we advance youth's confidence and agency while building community and fighting xenophobia. Our holistic and long-term support addresses the unique intersection of youth development, educational equity, immigrant rights, and mental health.

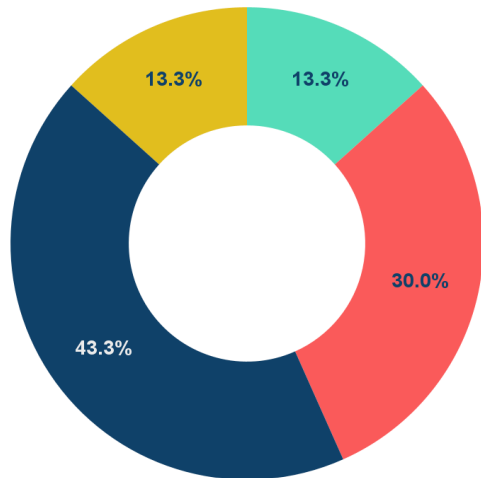
About our Summer Program

Our annual summer program is our signature learning experience! Immigrant educators designed the curriculum to address the impact of migration on identity, policy, and mainstream media. Additionally, the program is intended to help youth build meaningful friendships with peers from diverse immigrant backgrounds across metro Denver to build a strong community support system. Not to mention it's a fun, safe, and unique experience to fill their summer!

About the Role

Facilitators who are personally impacted by migration and who represent the diverse experiences and backgrounds our youth may bring, are critical to the experience. Plus, we aim to maintain a small adult-to-youth ratio in order to encourage meaningful connections and allow us the capacity to truly support youth's healing process.

Time Breakdown



Team Building: align on trauma-informed strategies and youth development approach

Planning: update curriculum and design based on final student registrations

Executing: facilitate content delivery and student activities alongside Convivir Team

Iterating: reflect on student observations and data to continuously improve the program

Required Skills or Abilities

- Proximity to a migration journey from Asia or Africa
- Experience guiding trauma-healing discussions
- Clear, charismatic, and motivating verbal communication
- Meaningful and age-appropriate relationship-building skills
- Empathetic classroom management style
- Collaborative approach to decision-making
- Comfortable with change and innovation

Ideal Candidates are Those Who

- Are immigrants, refugees, or first generation Americans
- Live in metro Denver
- Are conversationally fluent in a language spoken by immigrants from Asia or Africa
- Are skilled in one or more artistic mediums
- Uplift youth voice
- Have experience as a classroom teacher, camp counselor, school social worker, cultural healer, artist or similar

Frequently Asked Questions

If your question isn't answered below, feel free to contact HR@convivircolorado.org.

1. What can I expect during the two month commitment?

Weeks of May 25th, June 1st, and June 8th	Up to 32 hours per week of onboarding, team building, and planning
Weeks of June 15th and 22nd	Up to 32 hours per week for the first half of Summer Program
Week of June 29th	Holiday break
Weeks of July 6th and 13th	Up to 32 hours per week for the second half of Summer Program plus the Community Showcase on Saturday July 19th
Weeks of July 20th and July 27th	Up to 32 hours for debriefing and closing summer program

2. Can I still work with Convivir if I'm planning to travel for the 4th of July holiday?

Yes! We don't host programming nor planning meetings that week, but you must be available during the surrounding weeks.

3. Will I have to create my own curriculum?

No, the curriculum is already created. However, we believe that every student cohort has different needs so we will definitely be making updates (both before and during the program) to ensure we're being responsive.

4. What is the structure of the time spent with youth?

Official programming runs Tuesdays, Wednesdays, and Thursdays. The first and last hour of the day is for internal team time to prepare and debrief. Students are present from 9am to 4pm, during which we have a combination of whole group activities, small group discussions, outdoor breaks, art projects, guest speakers, and shared meals.

5. How many students will I be facilitating for?

A total of ~35 students led by four facilitators. The ratio of students to facilitators is approximately 9:1.

6. What will I need to provide as a facilitator?

You will need your own laptop and transportation. We will provide access to the internet and materials, as well as breakfast and lunch during the Summer Program.

7. Is there anything else I should know about this commitment?

Our Summer Program prompts youth to embark on a journey of self-discovery rooted in healing from previously unspoken traumas. As such, it is incredibly important for our facilitators to be on their own healing journey and have their own tools for mental health resilience.